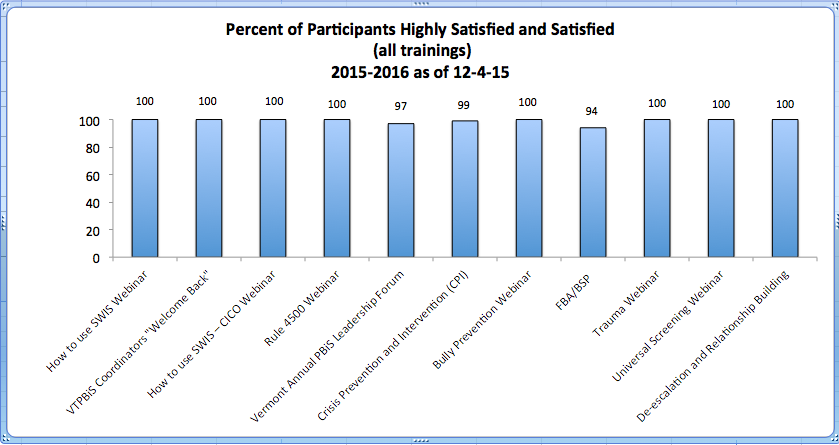
**VTPBiS *Matters!* Quarterly Newsletter** **ISSUE:  January 2016**

*This is a regular publication of the VTPBiS State Team.  In order to continue receiving this newsletter, please remember to update your contact information by contacting Anne Dubie at [anne.dubie@uvm.edu.](mailto:anne.dubie@uvm.edu." \t "_blank)*

*“The training really grounded me in how I can do things differently to support students instead of just react emotionally. Thanks so much!”* – Participant at training on De-escalation and Relationship Building  
   
***VTPBiS QUARTERLY REPORT – Fall 2015:***  
The VTPBiS State Team is pleased to report on the quarterly progress of PBIS in Vermont.  Education stakeholders know that commitment to evaluation is a key feature of PBIS implementation as it assists in decision-making at the school, supervisory union/district and state levels.  Our model of evaluation is based on the PBIS National Technical Assistance Center’s Evaluation Blueprint for PBIS.  This quarter’s evaluation report is based on the core indicators of **Input**, **Fidelity**, **Impact**, and **Sustainability**.  
   
***INPUT:***  
Thank you all for your feedback on VTPBiS and BEST Professional Learning opportunities! Your feedback is critical in helping the VTPBiS State Team develop and deliver high quality training opportunities that yield high rates of participant satisfaction.  In the fall of 2015, 388 people attended 11 training events. The following chart lists the trainings that have occurred from September 2015 through December 4, 2015, including satisfaction results.  
   
[](http://www.uvm.edu/cdci/best/pbswebsite/SatisfactionChart2015.jpg)  
   
***FIDELITY:***  
The VTPBiS State Implementation Team is currently piloting a new comprehensive assessment call the Tiered Fidelity Inventory (TFI) and is based on earlier PBIS fidelity surveys (SET, BoQ, TIC, SAS, BAT,). The TFI gives teams a single, efficient, valid, reliable survey to guide implementation and sustained use of SWPBIS. Using the TFI, teams measure the extent to which school personnel apply the core features of SWPBIS at all three tiers – either individually or collectively. Schools may take the TFI as:

* An initial assessment to determine if they are using, or need, SWPBIS
* A guide for implementation of Tier I, Tier II, and/or Tier III practices
* An index of sustained SWPBIS implementation
* A metric for identifying schools for recognition within their state implementation efforts​

The VTPBiS State Team is considering rolling out this new assessment in the Fall of 2016.  Stay tuned!  
  
***IMPACT:***  
**VTPBiS State Team Acknowledges Schools!**  At the October VTPBiS Leadership Forum, 38 schools were acknowledged for their efforts implementing PBIS.  For a list of school acknowledgements for 2014-15 go to: <http://www.uvm.edu/cdci/best/pbswebsite/SY15Acknowledgements.pdf>  
  
**VTPBiS Annual Report!**  If you missed it, please check out the ***Vermont Positive Behavioral Interventions and Supports (VTPBiS) 2014-15 Annual Report***. This report features input, fidelity, impact and sustainability highlights from Vermont’s eighth year of implementation.  The full report can be found at: [http://www.uvm.edu/~cdci/best/pbswebsite/2015VTPBiSAnnualReport.pdf](http://www.uvm.edu/%7Ecdci/best/pbswebsite/2015VTPBiSAnnualReport.pdf)  
   
***SUSTAINABILITY:***  
**VT PBIS Leadership Forum:** Vermont continues efforts to provide high quality professional learning opportunities to educators.  In October, 210 educators from 62 school attended this event.  
   
**VTPBiS Promotes Interconnected Systems!** The VTPBiS State Team has also been engaged in several activities to promote interconnected systems to ensure stability and sustainability of social/emotional/behavioral supports for Vermont students.  Highlights include:

* Planning for the 2016 BEST/MTSS Summer Institute.  The title and theme of this year’s Institute is **All Means All:  Building Interconnected Systems that Honor Individual Strengths and Differences.** Watch for the **Save the Date** notice coming soon!  **Registration opens March 1st.**
* **Collaborating with state and local mental health providers** and educators to create recommendations to the field around the use of restraint in Vermont schools.
* Working with the **Vermont Early Learning education leaders** on alignment of social/emotional/behavioral practices in pre-k through third grade

***VTPBiS GREAT IDEAS:***  
**Rewarding Teachers goes a long way!** The Randolph Elementary School PBIS Leadership Team put together a great surprise for teachers to reward them for positively supporting students.  School administrator, Pat Miller, and PBIS Coordinator, Sonya Cattanach, as well as student council representatives, circulated the halls with a snack cart.  The teachers were invited to the hall, encouraged to take a break and get a snack while Sonya and Pat taught the class for a few minutes.  Teachers were also invited to place their names into a "duty free" jar.  A name is being chosen every two weeks for a teacher to receive a "duty free" day.  This activity has certainly been a favorite at Randolph Elementary!  **Way to go RANDOLPH!**  
   
**Porter Point shares data with Staff!** Check out this great one-pager used to share data about PBIS with staff: <http://www.uvm.edu/cdci/best/pbswebsite/PortersPointData.pdf>  
   
**Have a great idea?**  We are seeking submissions for creative, efficient and fun ways to implement PBIS.  Please let us know by e-mailing your idea to: [anne.dubie@uvm.edu](mailto:anne.dubie@uvm.edu)  
   
***IMPORTANT INFORMATION:***  
**VTPBiS Annual Assessment Windows are now OPEN!**  This is a friendly reminder that each year, all PBIS schools are expected to complete the following annual PBIS Assessments:  **Benchmarks of Quality (BoQ) and Self-Assessment Survey (SAS).**  Please see the assessment schedule for each assessment as well as instructions on how to access and complete the BoQ and SAS.  If you have any questions, please contact your VTPBiS State TA or Anne Dubie at [anne.dubie@uvm.edu](mailto:anne.dubie@uvm.edu" \t "_blank).           
  
**Assessment Schedule:**

* BoQ – Window opened January 1st and closes March 31st
* SAS – Window opened January 1st and closes February 28th

**Instructions:**

* [Click Here](http://uvm.edu/cdci/best/PBS/PBISappsVisualInstructions.pdf" \t "_blank) for visual instructions
* [Click Here](http://uvm.edu/cdci/best/PBS/PBISappsNarrativeInstructions.pdf" \t "_blank) for narrative instructions

***UPCOMING EVENTS:***  
**VTPBiS Universal (Tier 1) Orientation Webinar** - Wednesday, January 13, 2016, 9:00am - 11:00am.  This learning opportunity is for people from schools that are getting ready for PBIS implementation at the Universal Level.  Individuals will learn about the role of the PBIS Coordinator and the PBIS measurement tools used to assess fidelity of implementation.  
**Who should attend?** Required for people selected to be PBIS Coordinators prior to attending Universal Training.  
Cost: FREE  
For more information and to register go to: [http://uvmcdci.adobeconnect.com/e788mae3g1e/event/registration.html](http://uvmcdci.adobeconnect.com/e788mae3g1e/event/registration.html" \t "_blank)   
  
**VTPBiS Intensive (Tier 3) Orientation Webinar** - Thursday, January 14, 2016, 9:00am - 11:00am.  Participants will learn about assessing, expanding and enhancing targeted interventions to meet the individualized needs of students.  Included will be a review of the systems needed to support PBIS at the Intensive Level as well as a discussion of the importance of FBA/BIP capacity in meeting the unique needs of students.  
**Who should attend?** Required for PBIS School and SU/SD Coordinators before attending Intensive Level Team Training.  
**Cost:** FREE  
For more information and to register go to: [http://uvmcdci.adobeconnect.com/e21sd62xozn/event/registration.html](http://uvmcdci.adobeconnect.com/e21sd62xozn/event/registration.html" \t "_blank)   
  
**VTPBiS Targeted (Tier 2) Orientation Webinar** - Wednesday, January 20, 2016, 9:00am - 11:00am.  The School Coordinator, SU/SD Coordinator and interested Team members will receive the necessary information to help support school leadership team readiness activities for training at the Targeted Level.  
**Who should attend?** Required for PBIS School Coordinators and SU/SD coordinators before attending Targeted Training.  
**Cost:** FREE  
For more information and to register go to: [http://uvmcdci.adobeconnect.com/e5lr2a5zww7/event/registration.html](http://uvmcdci.adobeconnect.com/e5lr2a5zww7/event/registration.html" \t "_blank)   
  
**VTPBiS Intensive (Tier 3) Wraparound Overview Webinar** - Wednesday, January 27, 2016, 9:00am - 11:00am.  Participants will receive an orientation to the Wraparound process and learn about the readiness steps for further training and implementation.  This webinar is a prerequisite training for further training in PBIS Intensive Level Wraparound.  
**Who should attend?** Key representatives on the School Leadership Team including school administrators and those members of the Team that focus on targeted and intensive level supports.  
**Cost:** FREE  
For more information and to register go to: [http://uvmcdci.adobeconnect.com/e1q396hmyqu/event/registration.html](http://uvmcdci.adobeconnect.com/e1q396hmyqu/event/registration.html" \t "_blank)   
  
**Functional Behavioral Assessment (FBA) and Behavior Support Planning (BSP)**  - Thursdays, February 4 & 11, 2016, 8:00am - 4:30pm (check-in 8:00 - 8:30), Killington Grand Resort, Killington, VT.  A small group of individuals will be identified by the School Leadership Team to learn how to conduct FBAs/BSPs.  This regional training is two days (separated by one week).  
**Who should attend?**  A team including: Adults that work directly with the student, staff with expertise working with students with challenging behavior (counselors, behavior specialists, etc.), and staff that facilitate the targeted/intensive teams in your school and lead the development of behavior plans.  
**Cost:** $175/person  
For more information and to register go to: [https://www.surveymonkey.com/r/PHDZ7SM](https://www.surveymonkey.com/r/PHDZ7SM" \t "_blank)  
  
**Understanding Trauma within a Multi-tiered System of Supports Webinar** - Wednesday, March 9, 2016, 9:00am - 11:00am.  This webinar will provide an overview of the impact trauma has on childhood development and access to learning.  Strategies for identifying and supporting children who have experienced developmental trauma at all three tiers of support will be presented. Participants will understand what it takes to create a trauma informed learning environment.  
**Who should attend?** School personnel including, teachers, Para educators, administrators, specialists, behavior interventions, school/mental health clinicians, others.  
**Cost:** $50/person  
For more information and to register go to: <http://uvmcdci.adobeconnect.com/e4ly80uwffv/event/registration.html>  
  
**VTPBiS Universal (Tier 1) Training for Leadership Teams**  - Wednesday & Thursday, March 30 & 31, 2016, 8:00am - 4:30pm (check-in 8:00 - 8:30), Killington Grand Resort, Killington, VT.  This two-day training is offered in March or four-days in June at the Summer Institute.  School leadership teams receive training/support to complete their PBIS Implementation Plan to roll-out to staff, students and family members.  
**Who should attend?**  School leadership teams consisting of representative members from the school including a building principal or assistant principal, Supervisory Union/Supervisory District coordinator and school-based PBIS coordinator.  
**Cost:** $259/person (March); $550/person (June)  
For more information and to register for the March training, go to: [https://www.surveymonkey.com/r/TPLCM73](https://www.surveymonkey.com/r/TPLCM73" \t "_blank)  
Registration for June (BEST Summer Institute) available after March 1, 2016  
  
**VTPBiS Targeted (Tier 2) Training for Leadership Teams**  - Wednesday & Thursday, March 30 & 31, 2016, 8:00am - 4:30pm (check-in 8:00 - 8:30), Killington Grand Resort, Killington, VT.  This two-day training offered in March or four-days in June at the Summer Institute will provide school leadership teams an opportunity to learn the content and facilitation needed for implementation at the targeted level.  
**Who should attend?**  School leadership teams consisting of representative members from the school including a building principal or assistant principal, Supervisory Union/Supervisory District coordinator and school-based PBIS coordinator.  
**Cost:** $286/person (March); $550/person (June)  
For more information and to register for the March training, go to: [https://www.surveymonkey.com/r/PPPVPLG](https://www.surveymonkey.com/r/PPPVPLG" \t "_blank)  
Registration for June (BEST Summer Institute) available after March 1, 2016  
  
**VTPBiS Intensive (Tier 3) Training for Leadership Teams**  - Wednesday & Thursday, March 30 & 31, 2016, 8:00am - 4:30pm (check-in 8:00 - 8:30), Killington Grand Resort, Killington, VT.  This two-day training offered in March or four-days in June at the Summer Institute will provide school leadership teams an opportunity to learn the content and facilitation needed for implementation at the intensive level.  
**Who should attend?**  School leadership teams consisting of representative members from the school including a building principal or assistant principal, Supervisory Union/Supervisory District coordinator and school-based PBIS coordinator.  
**Cost:** $259/person (March); $550/person (June)  
For more information and to register for the March training, go to: [https://www.surveymonkey.com/r/F98WZ82](https://www.surveymonkey.com/r/F98WZ82" \t "_blank)  
Registration for June (BEST Summer Institute) available after March 1, 2016  
  
**Refresher in VTPBiS Features** - Wednesday & Thursday, March 30 & 31, 2016, 8:00am - 4:30pm (check-in 8:00 - 8:30), Killington Grand Resort, Killington, VT.  This two-day training is offered in March or four-days in June at the Summer Institute. This training will provide school leadership teams with a review of PBIS data, systems and practices across the tiers within a multi-tiered system of supports.  Participants will learn about common implementation dips and the latest and greatest practical strategies for overcoming implementation fatigue.  Participants will learn how to analyze their own data for increased fidelity of implementation and improved student outcomes, develop a maintenance plan for revitalization and continuance improvement, and walk away with a “tool-kit” of strategies and skills necessary to support new staff in PBIS features.  This training is designed to differentiate activities based on individual school need and school data.  
**Who should attend?**  School leadership teams consisting of representative members from the school including a building principal or assistant principal, Supervisory Union/Supervisory District coordinator and school-based PBIS coordinator.   
**Cost:** $259/person (March); $550/person (June)  
For more information and to register for the March training, go to: [https://www.surveymonkey.com/r/BY7MQSR](https://www.surveymonkey.com/r/BY7MQSR" \t "_blank)  
Registration for June (BEST Summer Institute) available after March 1, 2016